



CNA Position Details

- **Schedule**
 - **Days** 6:45-3:15
 - **Eves** 2:45-11:15
 - **Nights** 10:45-7:15
 - Assigned based on facility need, you will know your schedule for a whole calendar year in advance!
 - Every third weekend off
 - Block vacationing for Memorial to Labor Day
- Everyone works at least 4 hours on Christmas Day
- Mandating to ensure employee and resident safety
 - Volunteer OT counts as a mandate!

Pre-Employment Steps

- Interview
- Physical & Urine Drug Screen
- Background Check/Fingerprinting
- Offer of Full Time position
- Orientation Schedule
 - 2 days in the classroom plus on the floor

CNA Employee Benefits

Wage	2023 \$15.45-\$16.25 / Hour
Weekend Differential	\$3.00/hour from 3pm on Friday – 7am on Monday
Overtime	Calculated at hours over 8 in 24 hours or over 80 in a pay period.
Paid Time Off	56 hours allowance given annually may be prorated at time of hire, and 3.5 hours bi-weekly.
Holiday Pay	11 Holidays with Holiday Pay Options
Uniform Allowance	\$185.00 Annually (January)
Health Insurance	Employee cost 2-3% gross bi-weekly pay for single or family coverage. Coverage begins on first day of the month following date of hire. Includes medical, prescriptions, dental and vision plans.
NYS Pension	3-6% gross wages contributed by employee for duration of employment. Fully vested after 5 years employment service credit
Tuition Reimbursement	One year waiting period and 100% reimbursement for passing grade for LPN and RN Programs up to 18 credit annually for C or better; modified work schedule available to receive 100% benefits for working at least 64 hours every two weeks.

...and many more perks such as: Flexible Spending, EAP, Death Benefit, Bereavement Leave and Deferred Compensation!



Questions?

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